

ABBREVIATIONS AND ACRONYMS

ACH	Automated Clearing House
ANSI	American National Standards Institute
ASC	Accredited Standards Committee
AUO	Administratively Uncontrollable Overtime
AWOL	Absence Without Leave
AWS	Alternate Work Schedule
★BRAC	Base Realignment and Closure
CFC	Combined Federal Campaign
C.F.R.	Code of Federal Regulations
CMSA	Consolidated Metropolitan Statistical Area
COLA	Cost of Living Allowance
Comp. Gen.	Comptroller General of the United States
CONUS	Continental United States
COP	Continuation of Pay
CPM	Civilian Personnel Manual
★CPMS	Civilian Personnel Management Service
★CREF	College Retirement Equity Fund
★CSR	Customer Service Representative
★CSRDF	Civil Service Retirement and Disability Fund
CSRS	Civil Service Retirement System
DAO	Defense Accounting Office
DBMS	Defense Business Management System
DCPS	Defense Civilian Pay System
DD/EFT	Direct Deposit and/or Electronic Funds Transfer
★DDESS	Domestic Dependent Elementary and Secondary Schools
DFAS	Defense Finance and Accounting Service
DMDC	Defense Manpower Data Center
DoD	Department of Defense
DoDEA	Department of Defense Education Activity
★DOHA	Defense Office of Hearings and Appeals
DPA	Danger Pay Allowance
DSSR	Department of State Standardized Regulations
EDP	Environmental Differential Pay
EFT	Electronic Funds Transfer
EIC	Earned Income Credit
EIN	Employer Identification Number
EMT	Emergency Medical Technician
E.O.	Executive Order
FECA	Federal Employees Compensation Act
FEGLI	Federal Employees Group Life Insurance
FEHB	Federal Employees Health Benefits

FEPCA	Federal Employees Pay Comparability Act
FERS	Federal Employees' Retirement System
★FFLA	Family Friendly Leave Act of 1994
★FIC	Federal Identification Number
FICA	Federal Insurance Contributions Act
FIRMR	Federal Information Resources Management Regulation
FITW	Federal Income Tax Withheld
FLSA	Fair Labor Standards Act
★FMLA	Family and Medical Leave Act of 1993
★FMS	Financial Management Service
FPM	Federal Personnel Manual
FRB	Federal Reserve Bank
FWS	Federal Wage System
GAO	General Accounting Office
GS	General Schedule
HDP	Hazardous Duty Pay
★HRO	Human Resources Organization
IA	Intra-Agency
IAD	Interest Accrual Date
★IC/UC	Injury Compensation/Unemployment Compensation
★IDP	Imminent Danger Pay
IO	International Organization
IRCN	Interagency Report Control Number
IRS	Internal Revenue Service
JROTC	Junior Reserve Officer Training Corps
★LBB	Leave Buy Back
LEO	Law Enforcement Officer
LES	Leave and Earnings Statement
LQA	Living Quarters Allowance
LSL	Lump Sum Leave
LWOP	Leave Without Pay
NAF	Nonappropriated Fund
★NARA	National Archives and Records Administration
NFC	National Finance Center
NGAUS	National Guard Association of United States
NOL	Notice of Levy
NPRC	National Personnel Records Center
NSA	National Security Agency
OCONUS	Outside the Continental United States
OFEGLI	Office of Federal Employees' Group Life Insurance
OMB	Office of Management and Budget
OPAC	On-line Payment and Collection
OPF	Official Personnel Folder
★OPLOC	Operating Location
OPM	Office of Personnel Management

OWCP	Office of Workers Compensation Program
PCS	Permanent Change of Station
P.L.	Public Law
PMRS	Performance Management Recognition System
RCS	Report Control Symbol
RIF	Reduction In Force
RITS	Retirement Insurance Transfer System
SCD	Service Computation Date
★SDA	Source Data Automation
SES	Senior Executive Service
SF	Standard Form
SSA	Social Security Administration
SSN	Social Security Number
TAPER	Temporary Appointment Pending Establishment of a Register
TDY	Temporary Duty
TFM	Treasury Financial Manual
★TIAA	Teachers Insurance and Annuity Association
TP	Teaching Position
TQSA	Temporary Quarters Subsistence Allowance
TSP	Thrift Savings Plan
UCFE	Unemployment Compensation for Federal Employees
★UCGLI	Union Central Group Life Insurance
UIC	Unit Identification Code
★UIC	Unemployment Insurance Commission
U.S.	United States
U.S.C.	United States Code
★USD(C)	Under Secretary of Defense (Comptroller)
★USERRA	Uniformed Services Employment and Reemployment Rights Act
★USSAH	United States Soldiers' and Airman's Home
USUHS	Uniformed Services University of the Health Sciences
★VSI	Voluntary Separation Incentive
WG	Wage Grade
★WHS	Washington Headquarters Services
★WL	Wage Leader
★WS	Wage Supervisor
WGI	Within-Grade Increase